Coverage for: Individual and Eligible Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to regence.com or call 1 (866) 240-9580. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1 (866) 240-9580 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$200 individual / family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Certain preventive care and the following services: office/urgent care visits, outpatient diagnostic test/imaging services, emergency room care, outpatient mental health and substance use disorder, outpatient habilitation services, outpatient surgery, inpatient hospital, maternity or prescription drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,550 individual / family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Copayments</u> , <u>premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See regence.com/go/Preferred or call 1 (866) 240-9580 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the preferred <u>network</u> . You pay more if you use a <u>provider</u> in the participating <u>network</u> . You will pay the most if you use a nonparticipating <u>provider</u> , and you might receive a bill from a nonparticipating <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use a nonparticipating <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



		What You Will Pay			
Common Medical Event	Services You May Need	Your Cost if You Use an In-Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% <u>coinsurance</u> after \$15 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 20% <u>coinsurance</u>		Copayment applies to each office visit only. All other services that are not billed as an office visit	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	20% <u>coinsurance</u> after \$15 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 20% <u>coinsurance</u>		are covered at the coinsurance specified, after deductible. Coverage for complementary care (acupuncture, chiropractic care and naturopathic services) is subject to 20% coinsurance after \$15 copayment visit. Copayment does not apply to the out-of-pocket limit. Limited to 24 visits / year for chiropractic care	
Preventive care/screening/immunization		\$15 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 20% <u>coinsurance</u>		Copayment applies to each office visit only and when immunizations are given. All other services are covered at the coinsurance specified and when immunizations are given without an office visit. Certain cancer screenings are covered at 100% not subject to the deductible. Refer to the Plan Document for specific coverage.	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance,</u> <u>deductible</u> does not a services	oply for outpatient	None	
ii you liave a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance,</u> <u>deductible</u> does not a services	oply for outpatient		
If you need drugs	Generic drugs	\$4 copay retail; \$15 copay mail ord	er / option 90	V. a. a. a.	
to treat your illness	Preferred brand drugs	30% coinsurance retail; \$30 copay mail	order / option 90	Kroger. Retail: Up to 30-day supply Mail Order: Up to 90-day supply Option 90: Up to a 90-day supply may	
or condition More information about prescription	Non-preferred brand drugs	30% coinsurance retail; \$45 copay mail	order / option 90		
drug coverage is available at www.kpp-rx.com.	Specialty drugs	Refer to generic, preferred brand and non–paths.	referred brand drugs	be obtained only at Kroger owned retail pharmacies for the Mail order copay. (Fred Meyer, QFC, etc).	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance, deductible</u> doe	s not apply	None	
	Physician/surgeon fees	20% coinsurance, deductible doe	s not apply	None	

Common Medical Event	Services You May Need	What You Will Pay Your Cost if You Use an In-Network Provider	Your Cost if You Use an Out-of- Network Provider	Limitations, Exceptions, & Other Important Information	
If you need	Emergency room care	20% coinsurance, deductible doe	s not apply	None	
immediate medical	Emergency medical transportation	20% coinsurance		None	
attention	<u>Urgent care</u>	Covered the same as the If you visit a health care provider's office or clinic or If you have a test above.		None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance,</u> <u>deductible</u> does not apply		None	
	Physician/surgeon fees	20% <u>coinsurance</u> , <u>deductible</u> doe		None	
If you need mental health, behavioral health, or	Outpatient services	20% <u>coinsurance</u> after \$15 <u>copay</u> / office/ <u>deductible</u> does not apply; other services <u>deductible</u> does not app	20% coinsurance,	<u>Copayment</u> applies to outpatient office/psychotherapy visit only. All other outpatient services are covered at the <u>coinsurance</u> specified.	
substance abuse services	Inpatient services	20% coinsurance, deductible does not apply		None	
	Office visits	20% <u>coinsurance</u> , <u>deductible</u> doe			
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance,</u> <u>deductible</u> does not apply, including for newborn nursery		Maternity care may include tests and services	
n you are prognant	Childbirth/delivery facility services	20% coinsurance, deductible does not apply, including for		described elsewhere in the SBC (i.e. ultrasound). Maternity services for children are not covered.	
	Home health care	newborn nursery 20% <u>coinsurance</u>		Limited to 50 visits / year.	
	Rehabilitation services	20% <u>coinsurance</u>		Includes physical therapy and speech therapy services.	
If you need help recovering or have other special health	Habilitation services	20% <u>coinsurance</u> , <u>deductible</u> does not apply		Neurodevelopmental therapy is limited to services for individuals through age 17. Includes physical therapy and speech therapy services.	
needs	Skilled nursing care	20% <u>coinsurance</u> , <u>deductible</u> doe	s not apply	Limited to 120 inpatient days / year.	
	<u>Durable medical</u> <u>equipment</u>	20% <u>coinsurance</u>		Includes glucometers.	
	Hospice services	20% coinsurance, deductible does not apply		Inpatient limited to 12 days / lifetime. Respite care is limited to 15 days / lifetime.	
	Children's eye exam	See Vision Benefits		None	
If your child needs	Children's glasses	See Vision Benefits		None	
dental or eye care	Children's dental check- up	See Dental Benefits		None	

Excluded Services & Other Covered Services:

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Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric surgery	 Long-term care 	Routine foot care		
Cosmetic surgery, except congenital anomalies	 Private-duty nursing 	 Weight loss programs, unless required by law 		
Infertility treatment	 Routine eye care (Adult) 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	Hearing aids	Routine eye care (child)		
Chiropractic care	 Non-emergency care when traveling U.S. 	g outside the		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1 (877) 267-2323 x61565 or cciio.cms.gov or your state insurance department. You may also contact the <u>plan</u> at 1 (866) 240-9580. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit HealthCare.gov or call 1 (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the <u>plan</u> at 1 (866) 240-9580 or visit regence.com or the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform. You may also contact the Oregon Division of Financial Regulation by calling (503) 947-7984 or the toll free message line at 1 (888) 877-4894; by writing to the Oregon Division of Financial Regulation, Consumer Advocacy Unit, P.O. Box 14480, Salem, OR 97309-0405; through the Internet at: dfr.oregon.gov/gethelp/Pages/file-a-complaint.aspx; or by E-mail at: cp.ins@oregon.gov.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$1,550
What isn't covered	5-43-530
Limits or exclusions	\$60
The total Peg would pay is	\$1,610

\$12,800

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

Total Example Cost

Total Zitalii pio ooot	Ψ1,400
n this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$178
Coinsurance	\$1,372
What isn't covered	
Limits or exclusions	\$255
The total Joe would pay is	\$1,805

\$7,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
Specialist copayment	\$15
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

Total Example Cost	Ψ1,020
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$200
Copayments	\$15
Coinsurance	\$342
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$557

\$1,925