RESOLUTION NO. 1452 CITY OF PRINEVILLE, OREGON

A RESOLUTION DECLARING THE CITY OF PRINEVILLE AS AN INCLUSIVE CITY

Whereas, persons of varying races, colors, national origins, religions, sexes, gender identities, sexual orientations, disabilities, ages, or economic status have contributed to the health, well-being, and general welfare of the City as families, neighbors, workers, and taxpayers.

Whereas, inclusion and integration of all residents is a vital concern for the general welfare of the City in all respects and discrimination based on the race, color, national origin, religion, sex, gender identity, sexual orientation, veteran status, mental, emotional, and physical ability, age, or economic status of any person is against the public policy of the City.

Whereas, chronic discrimination against any group of persons can negatively impact the health, well-being and general welfare of the City by leading to community disengagement, diminished economic and educational opportunities, increased stigmatization, diminished physical, mental and emotional health.

Whereas, promotion of health, well-being, and general welfare are core obligations of the City, and the City's ongoing prosperity requires harnessing all available labor, skills, and ideas to grow the City's economy and expand opportunities.

Whereas, the City recognizes the inherent worth and dignity of all persons, who should be treated with compassion and respect regardless of race, color, national origin, religion, sex, gender identity, sexual orientation, veteran status, mental, emotional, and physical ability, age, or economic status.

Now, Therefore, the City of Prineville resolves as follows:

- 1. The City of Prineville is an Inclusive City that embraces, celebrates, and welcomes collective contributions to the prosperity of the City of all persons regardless of race, color, national origin, religion, sex, gender identity, sexual orientation, veteran status, mental, emotional and physical ability, age, or economic status.
- 2. The provision of services or benefits by the City shall not be conditioned upon a resident's race, color, national origin, religion, sex, gender identity, sexual orientation, veteran status, mental, emotional, and physical ability age, or economic status.
- 3. This Resolution will take effect immediately upon passage and shall continue in full force and effect until revoked or replaced.

Approved by the City Council this 4th day of July, 2020.

Stephen P. Uffelman, Mayor

ATTEST:

Lisa Morgan, City Recorder